

VISION INSURANCE

4 REVIEW YOUR VISION PLAN

VSP IS THE VISION CARRIER FOR 2020.

The vision plan offers coverage both in-network and out-of-network. It is to your advantage to utilize a network provider in order to achieve the greatest cost savings. If you go out-of-network, your benefit is based on a reimbursement schedule.

Also, if you are considering Lasik surgery, there is a discount available with some providers. To find a participating provider, go to www.vsp.com.

DID YOU KNOW?
There are discounts available for Lasik surgery.

VSP

FIND A PROVIDER

SAMPLE INSTRUCTIONS

- On the left side of the [webpage](#) you can quickly find a provider by clicking on "Find a Doctor"
- Search by Location, Office, or Doctor
- Results list providers closest to your ZIP code first (if searching by Location)
- Click on the View Practice Details button next to the provider to display products, services, doctors, etc. for that location
- OR, you can call 800-877-7195 to speak with a Customer Service representative

Vision Insurance Plan Options and Costs

VSP	Employee Cost Per Paycheck	
	In-Network	Out-of-Network
Employee	\$3.55	
Employee & Spouse	\$5.65	
Employee & Child(ren)	\$5.76	
Employee & Family	\$9.29	
Examination Copay	\$10 copay	up to \$45
Frequency of Service		
Exam	Every 12 months	Every 12 months
Lenses	Every 12 months	Every 12 months
Frames	Every 24 months	Every 24 months
Lenses		<u>Reimbursement</u>
Single	\$20	\$30
Bifocal	\$20	\$50
Trifocal	\$20	\$65
Frames	\$150 retail allowance + 20% off balance	<u>Reimbursement</u> \$70
Conventional Contacts <i>(allowance includes materials only)</i>	\$150 retail allowance	<u>Reimbursement</u> \$105

You can use FSA or HSA dollars to pay for glasses, contacts, & copays!